

**County of Sibley
Board of Commissioners
Regular Meeting Proceeding
Tuesday, July 22, 2025**

The Sibley County Board of Commissioners convened in the
COMMISSIONERS' BOARD ROOM
in the City of Gaylord, MN on Tuesday, July 22, 2025 at 9:00 AM pursuant to notice given as required by law. Members of the board present noted in Call to Order.

- 1. PLEDGE OF ALLEGIANCE**
- 2. CALL MEETING TO ORDER**
- 3. APPROVE THE AGENDA AND ANY AGENDA ADDITIONS OR CORRECTIONS**

RESULT: Passed

MOVER: Commissioner Keith Hennen

SECONDER: Commissioner Lyle Grochow

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

- 4. CONSENT AGENDA**

RESULT: Passed

MOVER: Commissioner Christian Lilienthal

SECONDER: Commissioner Peter Koch

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

1. Approve Regular Board Proceedings of 07/08/2025
2. Approve Claims as submitted
3. 2nd Quarter Financial Reports
4. EFT Report

- 5. EMPLOYEE RETIREMENT RECOGNITION**

1. Mary Woods

Mary Woods, License Center, was recognized for her upcoming retirement. Mary began working for Sibley County in 2002 in PHHS. She began working full-time in the License Center in July 2014 and has served in that capacity for the past 11 years. Collectively, Mary has served Sibley County for 17 years and will be missed.

- 6. INTEGRITY EMPLOYEE BENEFITS**

1. Integrity Paid Family Medical Leave Presentation

Isaac Uphus, Integrity Employee Benefits, presented the Board. Isaac works with the county's ancillary benefits. He presented the Board with options related to Minnesota Paid Family Medical Leave (PFML), offering MetLife as a possible private plan. As a county of Minnesota, we can choose to follow the State's PFML plan or we can choose a private plan that is equal or exceeds the state's plan. MetLife meets the state's plan exactly.

Minnesota Paid Family Medical Leave, effective January 2026 and mandated by the State, allows employees to take medical leave for either themselves or a family member, while being reimbursed their wages. MetLife is about 10% lower than the state plan.

Claims are predicted to take about 60 days to process for the first while.

Two-year rate agreement, not a two-year commitment to MetLife. Looking to add STD and Accident, Critical Illness and Hospital coverage.

7. PUBLIC HEARING 9:30 AM

1. Public Hearing to gather opinion on the tax abatement for Sew Quilty LLC

Motion made by Commissioner Koch, second by Commissioner Hennen to open the public hearing.

City of Arlington will consider during August 4th meeting. State statute states that public hearing needs to take place. Following approval, 20 day appeal period - began 7/21 during EDA meeting.

Kurt Menk, President of EDA, presented Board regarding tax abatement. Drive-through coffee, sandwich shop, retreat center (20 beds), quilt shop. Will offer quilting classes.

RESULT: Passed

MOVER: Commissioner Peter Koch

SECONDER: Commissioner Keith Hennen

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

2. Close Public Hearing

RESULT: Passed

MOVER: Commissioner Steve Saxton

SECONDER: Commissioner Lyle Grochow

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

3. Resolution for tax abatement for Sew Quilty LLC

Commissioner Lilienthal made motion to open discussion regarding the mound/city water and sewer topic. Proposed \$75k tax abatement - through 2035.

Commissioner Koch made motion, second by Commissioner Lilienthal \$9,970.00 for first 5 years and 50% for following 10 years. Amendment passed.

City of Arlington will consider during August 4th meeting. State statute states that public hearing needs to take place. Following approval, 20 day appeal period - began 7/21 during EDA meeting.

Kurt Menk, President of EDA, presented Board regarding tax abatement. Drive-through coffee, sandwich shop, retreat center (20 beds), quilt shop. Will offer quilting classes.

RESULT: Passed

MOVER: Commissioner Peter Koch

SECONDER: Commissioner Christian Lilienthal

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

8. MARILEE PETERSON, AUDITOR/TREASURER

1. Classification & Appraisal of Tax Forfeited Properties

Charlene Pelletier, Assistant Auditor, presented the Board for neighbor to purchase property. Need to classify and set value - \$50 of non-conservation property.

RESULT: Passed

MOVER: Commissioner Steve Saxton

SECONDER: Commissioner Keith Hennen

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

2. Private Land Sale Tax-Forfeited Land

Sell aforementioned property.

RESULT: Passed

MOVER: Commissioner Christian Lilienthal

SECONDER: Commissioner Keith Hennen

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

9. CLOSED MEETING OF THE BOARD

1. Closed Session to consider offer for the sale of real estate under MN Statue 13D.05 Subd 3(c)(1) State of MN Pit 289A and 289B

RESULT: Passed

MOVER: Commissioner Peter Koch

SECONDER: Commissioner Lyle Grochow

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

2. Re-open from closed session

RESULT: Passed

MOVER: Commissioner Peter Koch

SECONDER: Commissioner Keith Hennen

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

3. Agreement to purchase MN Pit 289A and 289B from the State of Minnesota and the price of \$ 70,000

RESULT: Passed

MOVER: Commissioner Peter Koch

SECONDER: Commissioner Steve Saxton

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

10. COMMISSIONERS' COMMITTEE REPORTS

1. Commissioner Saxton
2. Commissioner Lilienthal
3. Commissioner Koch
4. Commissioner Hennen
5. Commissioner Grochow

11. ADMINISTRATOR UPDATES

1. Approve the Administrator to purchase a van for STS needs not to exceed \$ 40,000

RESULT: Passed

MOVER: Commissioner Steve Saxton

SECONDER: Commissioner Keith Hennen

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

12. CLEARING OF CALENDARS

August 05, 2025 - JD 5 Redetermination Hearing 8:30 AM - Renville County, Olivia MN
(Koch, Grochow, Hennen, Saxton)

August 12, 2025 - Regular Board of Commissioners Meeting 9:00 AM - Sibley County
Courthouse, Commissioner's Room

August 12, 2025 - Board of Commissioners Workshop following regular meeting of the
Board - Sibley County Courthouse, Commissioner's Room

August 26, 2025 - Regular Board of Commissioners Meeting 9:00 AM - Sibley County
Courthouse, Commissioner's Room

August 26, 2025 - Board of Commissioners Workshop following regular meeting of the
Board - Sibley County Courthouse, Commissioner's Room

September 01, 2025 - Courthouse and Service Center Closed Holiday Observance

September 09, 2025 - Regular Board of Commissioners Meeting 9:00 AM - Sibley
County Courthouse, Commissioner's Room

13. ADJOURNMENT

With no further business before the Board, the meeting was adjourned.

Attest:

John Glisczinski, County Administrator

Lyle Grochow, Board Chair