

**County of Sibley
Board of Commissioners
Regular Meeting Proceeding
Tuesday, September 9, 2025**

The Sibley County Board of Commissioners convened in the
COMMISSIONERS' BOARD ROOM
in the City of Gaylord, MN on Tuesday, September 9, 2025 at 9:00 AM pursuant to notice given as required by law. Members of the board present noted in Call to Order.

- 1. PLEDGE OF ALLEGIANCE**
- 2. CALL MEETING TO ORDER**
- 3. APPROVE THE AGENDA AND ANY AGENDA ADDITIONS OR CORRECTIONS**

RESULT: Passed

MOVER: Commissioner Christian Lilienthal

SECONDER: Commissioner Keith Hennen

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

- 4. CONSENT AGENDA**

RESULT: Passed

MOVER: Commissioner Christian Lilienthal

SECONDER: Commissioner Lyle Grochow

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

1. Approve Regular Board Proceedings of 08/26/2025
2. Approve Claims as submitted
3. EFT Report
4. Gambling Permit-Friends of Jessenland
5. Gambling Permit-Church of St. Anne's

- 5. ALAN COLE, IT DIRECTOR**

1. Consider the purchase of storage for back-up of data from the low bidder Morris Electronics.

Alan Cole, IT Director, presented the Board to consider the replacement of storage for back-up of data. Current storage is 7 years old, industry standard is 3-4 years. Lowest quote was with Morris Electronics. Already budgeted for next year, Morris is willing to wait to bill until 2026. Commissioner Koch feels payment should be made in 2025. He would also like to see IT meetings resume.

RESULT: Passed

MOVER: Commissioner Peter Koch

SECONDER: Commissioner Lyle Grochow

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

6. PAT NIENABER, SHERIFF

1. Toward Zero Deaths Grant Renewal Request

Sibley County Sheriff's Office presented the Board to request TZD grant approval for the upcoming year in the amount of \$9,200. This grant provides reimbursement for additional shifts to work specifically with traffic enforcement.

RESULT: Passed

MOVER: Commissioner Steve Saxton

SECONDER: Commissioner Keith Hennen

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

7. TIM BECKER, COUNTY ENGINEER

1. Shop Door Replacement Winthrop and Gibbon

Tim Becker, County Engineer, presented the Board with additional information regarding the shop doors. Current replacement panels are no longer available. Doors have rust and dents on 4 of 6 panels. Tim recommends we work with Excel Overhead Door out of Willmar.

RESULT: Passed

MOVER: Commissioner Keith Hennen

SECONDER: Commissioner Steve Saxton

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

8. COUNTY BUSINESS

1. Program agreement with UMN Extension for the Strengthening Sibley County's Future Program

John Glisczinski, County Administrator, presented the Board to approve \$7k renewal contract to continue Strengthening Sibley County's Future Program for 2026. Non-county employees who join the program pay a fee to join.

RESULT: Passed

MOVER: Commissioner Keith Hennen

SECONDER: Commissioner Steve Saxton

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

2. Select provider of Sibley County Employee Health Insurance for 2026

Jodi Coleman, HR Director, presented the Board regarding health insurance for our employees

for 2026. Per the recommendation of the Joint Powers Board of McLeod/Sibley Insurance Committee, Health Partners will be the health care insurance for Sibley and McLeod County employees in 2026.

RESULT: Passed

MOVER: Commissioner Christian Lilienthal

SECONDER: Commissioner Steve Saxton

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

3. Motion to Set 2026 County Health Insurance Contribution Rates

Jodi Coleman, HR Director, presented the Board to approve the 2026 Contribution rates. Past practice of the County Board is to approve the health insurance expense contribution at the Bronze Aware plan level for a single employee and provide for 70% monthly premium coverage for the other health care plans (Family and Single Plus one plans).

RESULT: Passed

MOVER: Commissioner Peter Koch

SECONDER: Commissioner Steve Saxton

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

4. Motion to Set 2026 County Health Savings Account (HSA) or VEBA Rate at \$ 100.00 per member per month for those employees insurance eligible according to the Sibley County Personnel Policy.

The Board was presented to approve setting \$100 for HSA/VEBA Employer contribution for its eligible employees. The contribution will be \$100 per month per eligible member.

RESULT: Passed

MOVER: Commissioner Peter Koch

SECONDER: Commissioner Lyle Grochow

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

5. Set 2026 County Wellness Contribution rates and programming.

Setting \$150 wellness incentive for employees that complete biometric screening. The participation incentive is deposited into the employees' HSA or VEBA account at the end of the year.

RESULT: Passed

MOVER: Commissioner Peter Koch

SECONDER: Commissioner Steve Saxton

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

6. Motion to Set 2026 County Life Insurance Contribution Rate at \$ 4.36 per member per month for those employees insurance eligible according to the Sibley County Personnel Policy.

Approve the 2026 rate for Life Insurance coverage for Sibley County Employees. The term life

insurance coverage will remain at \$17,000 (\$4.36 per month per member) with the option for the employee to purchase additional coverage at the employee's expense.

RESULT: Passed

MOVER: Commissioner Keith Hennen

SECONDER: Commissioner Peter Koch

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

7. Appoint Marilee Peterson to the position of County Administrator effective September 29, 2025

Following the internal interview process for the County Administrator position, the Board appoints Marilee Peterson effective September 29, 2025.

RESULT: Passed

MOVER: Commissioner Christian Lilienthal

SECONDER: Commissioner Peter Koch

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

9. COMMISSIONERS' COMMITTEE REPORTS

1. Commissioner Hennen
2. Commissioner Grochow
3. Commissioner Saxton
4. Commissioner Lilienthal
5. Commissioner Koch

10. 10:00 AM PUBLIC HEARING - CD 100 ABANDONMENT PETITION

1. Presentation of CD 100 Petition for partial abandonment - Kay Properties of Winthrop LLC etal

Marilee presented the Board on behalf of the petitioner. Partial abandonment of CD 100 - farmer would like to maintain on their own with agreement with neighbor.

2. Consider accepting the Petition to abandon a portion of Branch 1A of Branch 1 of Sibley County Ditch 100.

RESULT: Passed

MOVER: Commissioner Christian Lilienthal

SECONDER: Commissioner Peter Koch

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

3. Public Discussion/Comments

4. Consider Accepting the Findings and Order approving the partial abandonment of Branch 1A of Branch 1 of County Ditch 100.

RESULT: Passed

MOVER: Commissioner Peter Koch

SECONDER: Commissioner Keith Hennen

AYES: Peter Koch, Christian Lilienthal, Keith Hennen, Steve Saxton, Lyle Grochow

11. CLEARING OF CALENDARS

September 09, 2025 - Board of Commissioners Workshop following regular meeting of the Board - Sibley County Courthouse, Commissioner's Room

September 23, 2025 - Regular Board of Commissioners Meeting 9:00 AM - Sibley County Courthouse, Commissioner's Room

October 14, 2025 - Regular Board of Commissioners Meeting 9:00 AM - Sibley County Courthouse, Commissioner's Room

October 28, 2025 - Regular Board of Commissioners Meeting 9:00 AM - Sibley County Courthouse, Commissioner's Room

12. ADJOURNMENT

With no further business before the Board, the meeting was adjourned.

Attest:

John Glisczinski, County Administrator

Lyle Grochow, Board Chair